



550 East HWY 153  
 Mosinee, WI 54455  
 Phone: 800-852-7415  
 Fax: 715-687-2395  
 kafka@kafkagranite.com

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify a representative of the company.

Position Applied for \_\_\_\_\_ Date of Application \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_  
 Last First Middle Initial

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Cell # \_\_\_\_\_ Other Number \_\_\_\_\_

If under 18, can you furnish a work permit?.... Yes No If no, please explain \_\_\_\_\_

Have you ever been employed here before?..... Yes No

Are you legally eligible for employment in this country..... Yes No

Date available for work \_\_\_\_\_ Are you employed?..... Yes No

Type of employment desired Full-time Part-time Temporary Seasonal Co-Op

If they have explained to you, are you able to meet the attendance requirements for this position?.. Yes No

Have you ever pled "guilty" or "no contest" to or been convicted of a crime?..... Yes No

If yes, please explain \_\_\_\_\_

Conviction will not necessarily be a bar to employment each instance/explanation will be viewed in relation to the position you are applying.

What is your desired salary range or hourly rate of pay? \$ \_\_\_\_\_ Per \_\_\_\_\_

**Skills and Qualifications**

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job related functions in the positions for which you are applying.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Educational Background- If job related**

Name & City	Yeas Completed	Graduate?	Course of Study
High School			
College			
Trade, Business or Other			

**References-** Provide the names of at least three (3) persons not related to you, whom you have known at least one year.

Name	Address	Phone No.	Business	Years Known



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### Employment History

Provide the following information for your past employers, assignments, or volunteer activities starting with the most recent.

<b>From</b>	<b>To</b>	<b>Employer</b>	<b>Telephone</b>	
<b>Job Title</b>		<b>Address</b>		
<b>Immediate Supervisor</b>		<b>Summarize the nature of work/ responsibilities</b>		
<b>Reasons for Leaving</b>		<b>Hourly Rate/Salary</b>		
		<b>Start \$</b>	<b>Per</b>	<b>Final \$ Per</b>

<b>From</b>	<b>To</b>	<b>Employer</b>	<b>Telephone</b>	
<b>Job Title</b>		<b>Address</b>		
<b>Immediate Supervisor</b>		<b>Summarize the nature of work/ responsibilities</b>		
<b>Reasons for Leaving</b>		<b>Hourly Rate/Salary</b>		
		<b>Start \$</b>	<b>Per</b>	<b>Final \$ Per</b>

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		<b>Start \$</b>	<b>Per</b>	<b>Final \$ Per</b>

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<b>Immediate Supervisor</b>		<b>Summarize the nature of work/ responsibilities</b>		
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I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Kafka Granite, LLC (hereinafter referred to as "Kafka") that such employment with Kafka is at will, for no specified duration and may be terminated by either Kafka or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Kafka or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Kafka except the Managing Member has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Managing Member of Kafka.

In consideration for employment with Kafka, if employed, I agree to conform to the rules, regulations, policies and procedures of Kafka at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Kafka business, attendance and punctuality are considered essential requirements of every job at Kafka and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Kafka, I may be required to submit to a pre-employment drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Kafka and/or any of its representatives, agents, or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS.

SIGNATURE OF APPLICANT \_\_\_\_\_

DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

KAFKA GRANITE, LLC IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER, ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.

HR / RECRUITING (4/04)

APPLICATION FOR EMPLOYMENT